Sarah Fraser

Leadership Coach, Mentor & Facilitator



Sarah Fraser is a career and leadership coach and workshop facilitator at her UK-based company, Happiness Express. She coaches people towards happiness and high performance.



Happiness is when what you think, what you say and what you do are in harmony - Gandhi

When you cultivate a mindset of self-belief, trust and positivity, you allow yourself and those around you to shine. With the support and challenge of a coach, you identify and leverage your core strengths, and experience a sense of purpose and happiness that allows you to perform at your best.

I coach people and teams towards happiness and high performance.

coaching focus

Personal branding and leadership

Define your authentic leadership style, especially focused on advancing female talent Align with your values and those of the organisation, especially in new cultural environments Use emotional intelligence to increase understanding and collaboration Create and communicate your vision Inspire greatness in yourself and others

Strengths building

Focus on your positives
Build confidence to drive authentic decision-making
Identify and grow strengths for career progression
Set goals and priorities to improve personal and professional effectiveness

Workplace wellbeing

Cultivate a positive mindset and attitude Manage stress, even through times of change Create better work-life harmony Practise mindfulness for mental clarity and inner peace

coaching services

- One-to-one personal and professional coaching in-person and/or by Zoom
- Group workshops on various subjects related to happiness and high-performance leadership
- Team facilitation to guide, support and challenge your team on your chosen issue or goal

clients

Corporate/ Government projects at:

Ahold (Albert Heijn)

AMEX

App Dynamics

AT Kearney

Anold (Albert Heijn)

Google

Intuit

Logitech

London Borough of Hackney

Swiss Re Insurance

US Consulate (Amsterdam)

Visa

London Borough of Hackney

Bain Mars **Private clients at:**Carlson Wagonlit Travel Mezzo Labs Australian Tax Office

Carlson Wagonlit Travel Mezzo Labs Australian Tax Office PriceWaterhouseCoopers
Costa Coffee NSW Government (Sydney) BCG Ricoh
Crown Relocations NXP Semiconductors Douwe Egberts Coffee Sainsburys

De Lage Landen (Rabobank) O'Connell Recruitment Sony Dyson Telstra Deloitte **Philips** Fedex Dell Technologies Ras Laffan Power Company TomTom Gucci Delphi Technologies Salesforce.com KLM Vodafone

Delphi Technologies Salesforce.com KLM Vodafone
Doyle Collection (hotels) SpecSavers KPN Various SMEs
Facebook Sun Chemical

background

After graduating in 1996 with a **BA(hons)** degree in European Business & Languages, Sarah spent the first 13 years of her career in marketing communications and branding roles in Philips and its high tech spin-off, NXP. She worked in the **UK, California and Amsterdam in senior international roles**, most recently as Global Brand & Advertising Director, where her key markets were Asia Pacific (with a focus on China), Europe and USA. Her professional background positions her well for understanding the challenges and opportunities within corporate multinationals.

The coaching seed was sown when Sarah supported **Philips' talent management programme** as a coach facilitator at their week-long residential leadership development centres from 2001 to 2003. She subsequently continued as a coach within the company alongside her marketing role, helping develop new talent in the organisation.

In 2009, she graduated with a **Diploma in Personal Performance Coaching** from The Coaching Academy, Europe's leading coach training organisation, and in 2010 qualified as a **Master Practitioner in Neuro Linguistic Programming** (NLP). In 2022 Sarah became a **Certified Positive Intelligence Coach**. She is also certified in the **Myers-Briggs Type Indicator** (MBTI). She is an ongoing student of Emotional Intelligence, Positive Psychology and Mindfulness and brings this learning to her work with coaching clients.

Sarah is a **Master Certified Coach** (MCC) with the **International Coach Federation.** In 2018 she became a **Certified Mentor Coach** to help other coaches develop in their profession.

Sarah started **Happiness Express Coaching** in Amsterdam in 2009, established it in London in 2012, Sydney in 2013 and has been UK-based again since 2015. She enjoys working with clients globally via Zoom.

experience

- One-to-one life, career and leadership coaching: 2900+ hours with clients from 45 different nationalities
- Director-level global roles during 13-year corporate life, leading virtual teams in APAC, Europe and USA
- Lived and worked in the UK (13 years), USA (3 years), The Netherlands (9 years) and Australia (1 year)
- Employee-wide career/life coaching programme at Mezzo Labs: one-to-one coaching, workshops (running 2016-2022)
- Graduate/apprentice development programme at London Borough of Hackney: one-to-one coaching and workshops
- Expat Coaching: guiding expats to integrate socially and professionally into Netherlands, UK and Australia
- Associate Coaching: BetterUp (since 2017), Mindbeat (since 2019), Mettacool (since 2020) and Chief (since 2022)
- Workshops: Disruptive Thinking, Workplace Wellbeing, Strengths, Values Alignment, Workplace Innovation, Brand Values Buy-in, Career Planning, Personal Branding

qualifications

- BA(hons) European Business & Languages
- Master Certified Coach (ICF) previously PCC held since 2015
- Diploma Personal Performance Coaching, The Coaching Academy (distinction)
- Certified Positive Intelligence Coach
- Conscious Business Coach
- · Neuro-linguistic Programming (NLP) Master Practitioner
- Myers-Briggs Type Indicator (MBTI) Practitioner
- Certified Mentor Coach (CMC) since 2018
- Mindfulness-based Stress Reduction (MBSR)
- MOOCs: Leadership through Emotional Intelligence; Nutrition, Health & Lifestyle; Intro to Philosophy; Organisational Analysis, Science of Happiness











get in touch

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